

# EQUAL OPPORTUNITIES POLICY

## STATEMENT OF INTENT

**Centre 70 declares its intention not to discriminate against anyone on the grounds of race, colour, ethnic or national origins, gender, marital status, class, disability, sexual orientation, age or religion.**

In furtherance of this, Centre 70 will take positive steps to promote equality in the areas of:

- management
- recruitment and employment practices for paid staff
- recruitment and use of volunteers
- service provision
- instruction of experts/third parties
- opportunities for relevant training for employees and volunteers

Centre 70 and its working groups intend to monitor and review the implementation of this policy actively. Centre 70 believes these intentions are implicit in its constitution.

To ensure that the equal opportunities policy is implemented, Centre 70 has established the following policies:

- This policy statement on equal opportunities will be prominently displayed in the entrance lobby, and will be signed annually by all members of the Board of Trustees.
- Centre 70's Board of Trustees and its sub-committees/sub-groups will regularly and actively monitor, and will annually review, the implementation of this policy, and will receive reports on any breach or alleged breach of these provisions.
- It is the responsibility of the Board of Trustees to support and communicate the equal opportunities policy. All workers must accept their personal responsibility to comply with the policy.
- It is the responsibility of each project leader to ensure that the equal opportunities policy is also reviewed in conjunction with the client base held for each project, together with the composition of the staff and volunteers working within the project.
- All those involved in the recruitment of new staff or of volunteers should be provided with training to ensure that they understand their responsibilities under the policy of Centre 70 and the relevant legal requirements.