



Centre 70  
46 Knights Hill  
London SE27 0JD

T 020 8670 0070  
F 020 8761 3255  
E [enquiries@centre70.org.uk](mailto:enquiries@centre70.org.uk)

[www.centre70.org.uk](http://www.centre70.org.uk)

Our Ref: CSM219

Date: email date

Dear Applicant

Thank you for your enquiry. Below is the application pack for the Counselling and Wellbeing Service Manager post.

Completed application forms must reach Centre 70 by post, hand delivery or email by **12 noon Wednesday 30 October 2019**. If you need to include extra sheets, please ensure that such sheets are clearly headed with your name. Curriculum Vitae will not be accepted. The interviews are scheduled for **Wednesday 6 November 2019** so you may want to provisionally book that day off if you need to give notice.

We will only contact candidates who are shortlisted and cannot provide feedback on those who are not. We will contact shortlisted candidate on the closing day or within a few days. We will also provide details of any presentation that we may want you to prepare.

This is an opportunity to join an innovative and developing service that makes a real difference to the lives of many people.

We look forward to hearing from you.

Yours sincerely

Martin Beard  
Chair of Board of Trustees



## ABOUT CENTRE 70

Centre 70 (C70) was set up in 1970 and comprises an Advice centre and a Counselling and Wellbeing Service. We are BACP accredited and hold the LEXCEL legal practice quality mark.

We pride ourselves on our commitment to providing quality assured advice and counselling services delivered to the needs of the community and with efficiency to maximise the numbers helped. For more details of C70 see <http://centre70.org.uk> and <https://youtu.be/KB2WLSMaYeo>

We have a friendly and committed staff team, comprising of a Director, Head of Advice Services, Counselling and Wellbeing Manager, the Inspire Project Coordinator, a solicitor, caseworkers and advice workers, administration staff and an accountant. In addition, we have volunteer lawyers. A dedicated and active voluntary management committee drawn from people who live in the local community and surrounding area oversee the management of the organisation.

We have active and monitored policies and procedures, which determine the framework under which work is carried out and to maintain quality assured standards. Policies include Equality and Diversity, Confidentiality, Complaints, GDPR, Disability Discrimination, Health and Safety, Safeguarding, Sustainability, Training & Development, Business Continuity, Supervision and File review, and Personnel Policies.

### The Counselling and Wellbeing Service

Our Counselling and Wellbeing service provides free and low cost psychotherapeutic counselling. We support a varied and diverse population and offer free counselling to people facing multiple disadvantages. This means that we are able to support people who may not otherwise have access to psychological support. We also offer peer support, volunteer opportunities and skills training to our service users through our Inspire programme.

This work is supported by having a number of internal projects to which counselling clients can be referred including specialist Debt, Housing and Benefits projects and a dedicated Utilities Debt advice project (switching, discounts, grants advice). In addition we have close links and engage in joint working with other services. As a result, we can provide a holistic wrap-around service to clients, provide crisis support around non-psychological issues and deal with underlying social causes of mental distress, as well as work towards sustainable long-term solutions.



### OUR MISSION

We support adults who are facing social, mental, financial or other personal difficulties at our centre and out in their communities, through a holistic programme of free and affordable services:



Advice



Counselling



Training



Advocacy

### OUR VALUES

Passionate, Inclusive, Responsive & Community focussed

### OUR IMPACT

- Increased access to rights and entitlements
- Improved mental health and wellbeing
- Improved access to life opportunities

## COUNSELLING AND WELLBEING MANAGER POST

The Manager's role is to effectively manage and co-ordinate the operation of the counselling and wellbeing service, including recruiting and managing the volunteer counsellors and supervisors, managing the day to day running of the service and ensuring that the service meets its aims. The Manager will also be expected to contribute to the work of developing and supporting the service by liaising with other agencies and supporting fundraising initiatives and to take an active role in developing the service to meet the strategic aims of the wider organisation, and needs of the community.

The Counselling and Wellbeing Service is a BACP accredited service that currently includes two counselling pathways, a low-cost service, where fees are determined on a sliding scale based on household income, and the Inspire Project which offers free counselling to people experiencing multiple disadvantages who are unable to afford the low-cost service. The service receives self-referrals as well as referrals from local agencies and organisations and from within our own Advice service. Counselling is offered by 20+ qualified and trainee volunteer counsellors. The orientation of the counselling offered is integrative, incorporating psychodynamic, person-centred and other counselling approaches. We see clients for up to one year. Clients are able to self-refer, and we also take referrals from health and community agencies. The service has 5 paid supervisors, who hold recognised supervisor qualifications.

The counselling service presently offers counselling on Tuesdays, Wednesdays and Thursdays between 10.00 am and 9.00 pm, and on Fridays between 10.00 am and 5.00 pm. The counselling office is open on Tuesdays Wednesday and Thursday between 9.00 am and 4.00 pm. The manager will be expected to arrange their working hours within these days.

Income for the counselling service comes from client fees and the service also receives support from Centre 70's general finance. The Inspire project is funded by trust funding from City Bridges and the Tudor Trust. Funding will be sought for the expansion of the service in the next 2 years. If successful we could increase the post's weekly hours.

### **Training, Supervision & Support**

All workers receive:

- Induction programme
- Supervision and support from experienced manager/supervisor
- Annual training & in house training
- Annual appraisal
- Opportunities for flexible working including home working with remote access to computer system, compression of hours etc.

In addition, the Counselling and Wellbeing Service Manager will have the opportunity to benefit from paid external supervision on a fortnightly schedule by an experienced clinical supervisor, as well as support from members of the Trustee Counselling Subgroup.

## Guidance notes on completion of application form, short-listing and interview

The recruitment panel will only consider information contained in your application form and will assess this against the person specification when deciding who to short list for interview. It is therefore very important that you complete the form clearly and that you provide as much information as possible.

Enclosed you will see a person specification for the job. This lists the essential requirements for the post. The **Supporting Statement section** of the application form is the **most important part** of your application. **You will not be shortlisted unless you have clearly demonstrated how your skill, knowledge and experience meet the essential requirements of the person specification.** You should go through the essential requirements **point by point (using the numbering/lettering)** and, drawing on your current and past work experience, voluntary work, training, knowledge, skills and life experiences, show how you meet each essential requirement **by addressing each in turn**. You should be clear and concise and limit your statement to **no more than four sides of A4**.

If you are short-listed, you will be invited to an interview where the questions will directly relate to the person specification. You may be required to take a short test/s relating to the skills required for the job. The test/s will enable you to demonstrate your knowledge.



## How we use personal data – information for Job Applicants

Please see C70 general privacy statement on our website [link](#) (please ask if you would like a paper copy)

The General Data Protection Regulation (GDPR) is effective from May 25, 2018. For further information on your rights you can contact The Information Commissioner's Office [www.ico.gov.uk](http://www.ico.gov.uk)

Under GDPR, EU data subjects are entitled to exercise the following rights:

- **Right of Access:** Find out what kind of personal information is held about you and get a copy of this information.
- **Right of Rectification:** Ask for your information to be updated or corrected.
- **Right to Data Portability:** Receive a copy of the information which we have.
- **Right to Restrict Use:** Ask for your personal information to stop being used in certain cases, including if you believe that the personal information about you is incorrect or the use is unlawful.
- **Right to Object:** Objecting to use of your information (where a party is processing it on legitimate interest basis) and to have your personal information deleted.
- **Right to Erasure:** In certain circumstances, you may also have your personal information deleted.

**Controllers** determine how personal data is processed, **Processors** process personal data on behalf of a Controller, and data subjects are persons whose personal data is collected or used. Controllers within or outside of the EU are required to respond to requests from EU data subjects who ask to exercise their GDPR rights.

C70 collects and processes personal data relating to job applicants. C70 is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations.

### Information the organisation collects

C70 collects a range of information about you. This includes:

- your name, address and contact details, including email address and telephone number;
- details of your qualifications, skills, experience, employment history, training;
- whether or not you have a disability for which the organisation needs to make reasonable adjustments during the recruitment process;
- information about your entitlement to work in the UK;
- information about criminal convictions; and
- details of ethnic origin, disability, gender, sexuality, religion or belief.

The organisation may collect this information in a variety of ways. For example, data might be contained in application forms, CVs or resumes, obtained from your passport or other identity documents, or collected through interviews or other forms of assessment.

C70 may also collect personal data about you from third parties, such as references, information from criminal records checks. We will seek information from third parties only once a job offer to you has been made and will inform you that we are doing so.

Data will be stored in a range of different places, including on your application record, in HR management systems and on other IT systems (including email).

### How the organisation processes your personal data

C70 needs to process data to assess your application and to enter into a contract with you.

In some cases, we need to process data to ensure we are complying with our legal obligations. For example, it is required to check a successful applicant's eligibility to work in the UK before employment starts.

We have a legitimate interest in processing personal data during the recruitment process and for keeping records of the process. Processing data from job applicants allows the organisation to manage the recruitment process, assess and confirm a candidate's suitability for employment and decide to whom to offer a job. The organisation may also need to process data from job applicants to respond to and defend against legal claims.

C70 may process special categories of data, such as information about ethnic origin, sexual orientation or religion or belief, to monitor recruitment statistics. It may also collect information about whether or not applicants are disabled to make reasonable adjustments for candidates who have a disability. C70 processes such information to carry out its obligations and exercise specific rights in relation to employment.

For most roles, C70 is obliged to seek information about criminal convictions and offences. Where the organisation seeks this information, it does so because it is necessary for it to carry out its obligations and exercise specific rights in relation to employment and a requirement of some funders.

C70 will not use your data for any purpose other than the recruitment exercise for which you have applied. Also, if your application is unsuccessful C70 may keep your personal data on file in case there are future employment opportunities for which you may be suited.

#### **Who has access to data?**

Your information may be shared internally for the purposes of the recruitment exercise. This includes admin staff, interviewers involved in the recruitment process, managers.

C70 will not share your data with third parties, unless your application for employment is successful and it makes you an offer of employment. C70 will then share your data with referees to obtain references for you, employment background check providers to obtain necessary background checks and to the Disclosure and Barring Service.

#### **If you do not provide personal data**

You are under no statutory or contractual obligation to provide data to the organisation during the recruitment process. However, if you do not provide the information, the organisation may not be able to process your application properly or at all.

#### **Security of your information**

C70 will take reasonable precautions to prevent the loss, misuse or alteration of information you provide. All staff and volunteers who access your data have had data protection training to make sure your information is handled sensitively and securely.

C70 stores your information in case files and folders on secure servers and in C70 databases and ensures only authorised access with individual log ins and passwords. The data is backed up and secured securely. Your personal data is kept safe using strong passwords and encryption.

#### **Where your data is processed**

Your data is stored and processed within the EEA. If C70 ever has to share your personal data with third parties and suppliers outside the European Economic Area (EEA) C70 will ensure they evidence compliance with GDPR.

#### **Retention Periods**

C70 only keeps your data for as long as is necessary for the purpose(s) for which it was provided. Normally this is for 6 years after the interview or application date. If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and retained during your employment. You will be advised of these separately

### **Automated decision-making**

Recruitment processes are not based on automated decision-making.

### **Your data, correction, deletion, change or preference**

C70 need the information held about you to be accurate and up to date. Please advise promptly of any changes to your personal circumstances or details.

Please get in touch with us at [manager@centre70.org.uk](mailto:manager@centre70.org.uk) or call 020 8670 0070 if you would like to exercise your right:

- to update your details
- obtain a copy of the data C70 has for you
- want C70 to correct or update any information held about you
- if you want to stop receiving information about C70s services or the medium by which that information is communicated
- if you want to request deletion from C70s records
- if you have any questions

### *If you want to make a complaint*

If you are not happy with how C70 has handled your data, you can [make a complaint](mailto:complaints@centre70.org.uk) [complaints@centre70.org.uk](mailto:complaints@centre70.org.uk)

You can also [raise your concern with the Information Commissioner's office](https://ico.org.uk/concerns/handling/) <https://ico.org.uk/concerns/handling/>

## EQUALITY AND DIVERSITY DECLARATION

### STATEMENT OF INTENT

**Centre 70 (C70) declares its intention not to discriminate against anyone on the grounds of:**

- (a) age;**
- (b) disability;**
- (c) race, colour, ethnic or national origins;**
- (d) religion or belief;**
- (e) gender or gender reassignment;**
- (f) sexual orientation;**
- (g) marital or civil partnership status;**
- (h) pregnancy or maternity;**
- (i) class;**
- (j) caring responsibility.**

In furtherance of this, Centre 70 will take positive steps to promote equality in the areas of:

- management
- recruitment and employment practices for paid staff
- recruitment and use of volunteers
- service provision
- instruction of experts/third parties
- opportunities for relevant training for employees and volunteers

C70 and its working groups intend to actively monitor and review the implementation of this policy. C70 believes these intentions are implicit in its constitution.

To ensure that the Equality and Diversity Policy is implemented, C70 has established the following policies:

- This Policy Statement on Equality and Diversity will be prominently displayed in the entrance lobby, and will be signed annually by all Board of Trustee members.
- C70s Board of Trustees and its sub-committees/sub-groups will regularly and actively monitor, and will annually review, the implementation of this policy, and will receive reports on any breach or alleged breach of these provisions. When reviewing the policy the Board will consider the outcome of monitoring and will take remedial action if non-compliance under this policy or barriers to equal opportunities are discovered.
- The Chair of the Board of Trustees is responsible for the Equality and Diversity policy and its effective implementation. It is the responsibility of the Board of Trustees to support and communicate the Policy. All workers must accept their personal responsibility to comply with the policy.
- It is the responsibility of each individual project leader to ensure that the C70 Equality and Diversity Policy is also reviewed in conjunction with the client base held for each project, together with the composition of the staff and volunteers working within the project.
- All those involved in the recruitment of new staff or of volunteers should be provided with training to ensure that they understand their responsibilities under the policy of C70 and the relevant legal requirements.

C70 will take appropriate disciplinary action against any worker who fails to follow the Equality and Diversity Policy. Disciplinary offences include deliberate acts of discrimination or harassment.



**Centre 70 Counselling Service**  
**JOB DESCRIPTION**

**POST TITLE**

Counselling and Wellbeing Service Manager

**RESPONSIBLE TO**

Centre 70 Board of Trustees

Director

**RESPONSIBLE FOR**

Administrators

Counsellors

Volunteers

**JOB PURPOSE**

To effectively manage and co-ordinate the operation of the counselling and wellbeing service, including recruiting and managing the volunteer counsellors and supervisors and developing the service to meet the strategic aims of the wider organisation, and needs of the community.

**DUTIES AND RESPONSIBILITIES**

Tasks of the post

1. To maintain and develop the work of the counselling and wellbeing service
2. To promote the service to other organisations, including local GP surgeries and other voluntary sector organisations
3. To assess and process referrals for counselling and to allocate suitable clients to volunteer counsellors
4. To recruit, and line manage a team of volunteer counsellors
5. To offer the volunteer counsellors ongoing support, and organise 3 counsellors' meetings per year
6. To organise training workshops for the volunteer counsellors, as ongoing personal development
7. To organise and oversee the clinical supervision provided to trainee/volunteer counsellors in order to ensure the clinical quality of their work
8. To initiate, build and maintain contacts with training institutions with a view to encouraging student placements with the counselling service, and to raise awareness of placement vacancies when they arise
9. To recruit, and line manage a team of paid supervisors. To offer them ongoing support, and to arrange supervisor's meetings 3-4 times a year
10. To abide by the ethics and guidelines of the BACP (British Association of Counselling and Psychotherapy) and to ensure that the service is meeting BACP accreditation best practice standards

11. To oversee the use of CORE NET, monitoring its use and addressing data quality issues to ensure the appropriate collection, monitoring and analysis of data on the work of the Counselling service. To make this data available to the trustees and funders
12. To liaise with the fundraising committee regarding funding ideas and applications, and be responsible for supplying any data / information to support funding bids
13. To oversee the administration of the service efficiently
14. To develop and implement new counselling and wellbeing projects as required
15. To manage and maintain the counselling waiting list
16. To manage the counselling service paid staff team
17. To work closely with the Inspire Coordinator and provide reflective and clinical support.

### Accountability

1. To be accountable for all duties of the post of the trustees. To attend bi-monthly evening Board of Trustee meetings, and present a report on the work of the Counselling Service
2. To meet regularly with the counselling sub-group of the Trustees. To ensure representation of people with mental health issues at these meetings. To write and circulate minutes of the meetings
3. To adhere to the requirements of any funders, and to supply reports and data as requested by them
4. To keep up to date with relevant developments in the counselling profession, and the provision of a counselling service
5. To be guided at all times by the BACP's ethical framework
6. To operate under the supervision of Centre 70's Director and Trustees
7. To implement and work within Centre 70's Equality and Diversity practice and procedures policy. To adapt the policy if the need arises towards a more equitable delivery of the service
8. To work within and implement where appropriate Centre 70 's policies and procedures including: Confidentiality Policy; Safeguarding; Disability Discrimination Act Policy; Data Protection Policy.
9. To work within the policies and procedures set out in Centre 70's Strategic Plan and Office Handbook
10. To liaise regularly with other C70 managers and staff.
11. To maintain close links with other C70 services to ensure that service users are able to access all elements of wellbeing support offered by the organisation, as appropriate.

## General duties

1. To oversee the administration of the service efficiently via Word for Windows, Microsoft Outlook and Excel, SharePoint and CORENET in conjunction with the counselling administration team working for the service
2. To supply information about the service to enquirers or to refer them on to other appropriate services
3. To act as the safeguarding lead for the counselling service
4. To liaise with statutory and other agencies (such as GPs and community mental health teams) as required by legislation and good practice, e.g. on safeguarding issues
5. To monitor and deliver the operational and service delivery requirements of the project and organization as appropriate and carry out any additional tasks required by the responsibilities of the post or requested by the Trustees as may be reasonably to fit within the general remit of the post.
6. To promote the service to partners and agencies.
7. To attend Centre 70 meetings as appropriate.

## TERMS AND CONDITIONS

**F/T Salary** range (for 35 hrs): NJC scale point 31 £37,131 incl London weighting

**Hours:** 21 hours. Worked flexibly but spread over as much as possible during opening times to maximise cover (in the office and remotely). There is a possibility that hours could increase as the service expands.

**Overtime:** Taken as time off in Lieu (TOIL)

**Holidays:** pro rata of 28 days per annum excluding bank holidays (plus additional special days between Christmas and New Year and Friday before the August bank holiday). 1 additional day for every complete year of service up to a maximum of 33 days per annum.

***Part time salary, holiday and statutory days is pro rata of the above based on hours worked***

**CENTRE 70 Counselling Service  
PERSON SPECIFICATION**

**Counselling and Wellbeing Service Manager**

Below are the required skills and experiences for this post. Please ensure you include evidence of these criteria in your application, particularly in your personal statement.

**1. Experience**

a. Qualification as a Counsellor / Psychotherapist / Counselling Psychologist accredited (or guaranteed accredited by end December 2019) with the BACP, UCKP, or BPS	Essential
b. At least three years post qualification experience.	Essential
c. Experience of assessing clients for counselling, including people from diverse backgrounds and people with complex social needs/facing multiple disadvantages	Essential
d. Relevant experience of working in the voluntary sector/other mental health setting and experience of line managing volunteers or paid staff	Essential
e. Recognised supervision qualification or supervisor accreditation	Desirable
f. Experience of organising and delivering training and CPD	Desirable
g. Experience of generating counselling income from client fees within a service setting	Desirable

**2. Skills and knowledge**

a. The ability to maintain clear boundaries, confidential working practices and carry out effective risk/safeguarding procedures within a mental health setting	Essential
b. A clear commitment to and understanding of equality and diversity in relation to service provision and management. Sensitivity to cultural differences, and the ability to work in diverse settings	Essential
c. The ability to understand and work with counsellors/supervisors from different psychotherapeutic backgrounds and trainings	Essential
d. A commitment to ensuring that people facing multiple disadvantages have access to counselling and psychotherapy	Essential
e. An interest in co-production and peer support, as well as other approaches to well-being and ability to facilitate appropriate representation and involvement of people who have experienced mental health issues within the service	Essential
f. The ability to put in place and maintain effective systems for monitoring service outcomes and write reports internally/externally	Essential
g. Familiarity with counselling client management systems such as CORE Net, or IAPTUS	Desirable

**3. General**

a. Good interpersonal, team working and management skills, the ability to manage and prioritise workload, and self-sufficiency in all office administration	Essential
b. Good listening skills and the ability to communicate effectively with a variety of audiences verbally and in writing	Essential
c. Ability and willingness to work collaboratively with Centre 70's other services	Essential
d. A commitment to ongoing professional development	Essential

**Unpaid Work**

Where experience is stipulated, equal weight will be attached to experience gained whether in a paid or unpaid capacity.

**CENTRE 70 APPLICATION FOR EMPLOYMENT  
SUPPLEMENTARY FORM**

**STRICTLY CONFIDENTIAL**

**This part of the form will be detached before the shortlisting process is undertaken**

**EQUALITY AND DIVERSITY**

Centre 70 are committed to the active promotion and support of equality, diversity and opportunity both in the way services are delivered and in our role as an employer.

**Centre 70 declares its intention not to discriminate against anyone on the grounds of age, disability, race, colour, ethnic or national origins, religion or belief, gender or gender reassignment, marital or civil partnership status, pregnancy or maternity, class, sexual orientation or caring responsibility.**

Individuals are selected and promoted on the basis of their merits and abilities for a post.

All applicants who are disabled and meet the essential criteria will be offered an interview.

We monitor the gender, age, ethnic origin and disabilities, and sometimes other information, of job applicants to help determine if our equality and diversity policy is effective. You are asked, therefore, to provide the information outlined below. The personal information will not be made available to the shortlisting panel.

This information will only be used to monitor Centre 70's Equality and Diversity policy and will be treated confidentially.

**APPLICATION DETAILS** (Please write in BLACK INK or type)

Title (Mr/Mrs/Ms/Miss/Dr) (*Indicate as applicable*)      Surname/Family Name:

First Names:      Previous Surname/Family Name:

Address:      Post code

Telephone number where you can be contacted:

Daytime:      Evening:

E-mail address:

**EQUALITY AND DIVERSITY MONITORING**

**PLEASE TICK OR COMPLETE THE APPROPRIATE BOXES. PLEASE LEAVE BLANK IF YOU PREFER NOT TO ANSWER ANY QUESTION**

**GENDER:** Male:  Female:

**ETHNIC GROUP:** Which of the following best describes your ethnic origin:

**ASIAN OR ASIAN BRITISH:**

Indian   
Pakistani:   
Bangladeshi:   
Any other Asian background:  
(please specify):.....

**WHITE:**

British   
Irish:   
Any other White background  
(please specify): .....

**BLACK OR BLACK BRITISH:**

Caribbean:   
African:   
Any other Black background  
(please specify):.....

**MIXED:**

White and Black Caribbean   
White and Black African   
White and Asian   
Any other Mixed background  
(please specify):.....

**CHINESE**

**ANY OTHER ETHNIC GROUP**

**SEXUALITY:** Heterosexual  Gay/Lesbian  Bisexual

**GENDER RE-ASSIGNED** No  Yes

**RELIGION AND BELIEF** Christian (all)  Muslim  Hindu  Buddhist

Sikh  Jewish  None  Other.....

**MARITAL STATUS** Married/cohabiting  Single  Separated  Divorced  Widowed

**DISABILITY** Not considered disabled  Physical  Sensory  Serious Illness

Learning  Mental Health  Cognitive  Unknown  Other.....

**WHERE DID YOU HEAR ABOUT THE VACANCY:**

**DISABILITY:**

The Disability Discrimination Act 1995 defines a disabled person as “one who has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities”.

Do you have any specific requirements that will help you in the recruitment/selection process requiring specific provision? YES / NO \*If yes, please specify:(\*delete as applicable)

**CONVICTIONS:**

All application forms are scrutinised with the aim of putting the interests and protection of young and vulnerable people first.

Because you will have access to vulnerable people, we will carry out Disclosure and Barring Service checks. Please confirm whether or not you have any unspent criminal convictions or spent convictions that are relevant and should be declared. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website [www.gov.uk/government/news/disclosure-and-barring-service-filtering](http://www.gov.uk/government/news/disclosure-and-barring-service-filtering) . If you would like further details of the Rehabilitation of Offenders Act, (including when convictions become spent, and those spent convictions that still need to be declared) please check [www.gov.uk/dbs](http://www.gov.uk/dbs) .

Have you ever been convicted of any offence or are there any proceedings pending against you which need to be declared?

YES / NO \* If yes, please provide details on a separate sheet.

Are you aware of any police enquiries undertaken following allegations against you which may have a bearing on your suitability for this post which should be declared?

YES / NO \* If yes, please provide details on a separate sheet (\*delete as applicable)

**WORK PERMIT:**

Section 8 of the Asylum and Immigration Act 1996 requires all employers in the UK to make basic document checks on every person they intend to employ (i.e. before the person begins working, which we will do if you are offered the post). Employing someone who is not legally entitled to work is a criminal offence. More information on the requirements can be found on the Home Office Website [www.ind.homeoffice.gov.uk](http://www.ind.homeoffice.gov.uk)

Are you required to have a work permit? YES/NO\* If yes do you have a permit? (\*delete as applicable)

**DECLARATION:**

In accordance with the GDPR, see privacy notice attached, I give my consent for the information contained in this form, including any defined as “sensitive personal data”, to be processed in accordance with the policies of C70 for the purposes of recruitment and employment. I understand that if I am appointed, this application form will form part of my personal file and that if I am not appointed it will be destroyed after a reasonable period.

I confirm the information I have supplied is, to the best of my knowledge, true and accurate and I am legally entitled to work in the UK. I understand that deliberate misrepresentation or omission of factual information may lead to dismissal/legal action.

Where the post is a senior management post, you are not disqualified from holding the position under the Charity Commission rules. <https://www.gov.uk/guidance/automatic-disqualification-rules-for-charity-trustees-and-charity-senior-positions>

**I certify that the stated information on this application form and in any letter supporting my application is correct and complete, and that any misleading statements may be sufficient for cancelling any agreements made.**

Signature: .....

Date:



# CENTRE 70 APPLICATION FORM

46 KNIGHTS HILL, LONDON SE27 0JD  
Tel: 020 8670 0070 Fax: 020 8761 3255

[www.centre70.org.uk](http://www.centre70.org.uk)

E-mail: [recruitment@centre70.org.uk](mailto:recruitment@centre70.org.uk)

Please complete in type or in black pen in block capitals.

**Closing date: 12 noon, Wednesday 6 November 2019** (interviews scheduled  
Wednesday 30 October 2019)

## APPLICATION FOR APPOINTMENT AS COUNSELLING AND WELLBEING SERVICE MANAGER

### **Referees:**

Please give the name and address of your present or most recent employer and one other person who knows you well. References will only be taken up on appointment.

1. Your present or last employer:		2. Your other referee:	
Name		Name	
Address		Address	
Email		Email	
Relationship		Relationship	

Are you related to any employee, member of the Board of Trustees or in any other way associated with Centre 70?

NO		Yes, describe nature of relationship	
----	--	--------------------------------------	--

**Section 1 - Employment History (most recent job first)**

**PLEASE ALSO PROVIDE DETAILS OF ANY GAPS**

Name & address of employer	Post held and summary of duties State if paid and salary or unpaid	Dates		
		Hours pw	From	To

## Section 2 - Education & Training

Institution attended/course provider	Exams & grade and/or description of course and contents summary	Dates	
		From	To

**Section 3 - Supporting statement** (Typed/word-processed)

**Important – PLEASE READ THE ATTACHED GUIDANCE NOTES ON COMPLETION OF THE FORM FIRST.** Please read the person specification (attached) and, **taking and addressing each numbered essential requirement point in turn**, say why, with examples, you meet the essential requirements and are qualified for the post, referring to your knowledge and experience, current or past duties at work, training, volunteering or personal interests and hobbies, life experiences etc. ***You should limit your statement to no more than four sides of A4.***

---